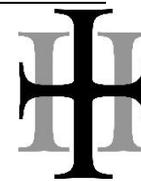


Holy Trinity Parish Annual Report 2021



Our Mission: Opening Hearts to God, Doors to Community

REPORTS FROM THE PARISH LEADERS

RECTOR'S REPORT

The Reverend Greg Tallant (tallant@htparish.com or 404-377-2622)

LOOKING BACK

The hardest part of my report this year is looking back. Like many people I've spoken with, I have a kind of brain fog when it comes to the last two years. Remembering what happened and when it happened is more difficult than usual. But it was a full and momentous year, and here are some highlights.

Holy Trinity began 2021 having just said goodbye to Mother Jenna Strizak and blessing her call to be rector of St. Benedict's in Smyrna. Parishioners may remember an outdoor drop-in on the plaza to say their goodbyes. Does it seem like five minutes or five years ago? Then began a search process for the next associate rector, and with the help of some amazing HTP folks I was able to issue a call to Father Rhett Solomon. Rhett arrived mid-year, but it already seems like he has been here forever. His ability to connect with so many people has blessed this parish, and I give thanks to God for his ministry among us.

But just as Rhett was settling in, it was time to prepare for the retirement of the Parish Administrator, Sarah Christian. Sarah retired after more than 18 years at Holy Trinity, and the parish celebrated her ministry at the Advent Lessons and Carols reception.

Worship at Holy Trinity was ever evolving. Holy Trinity began the year with a combination of Zoom services and a few outdoor eucharists on the plaza. Then Will Buthod had the wonderful idea to move the outdoor services to the courtyard; this change was a big improvement (though participants' hands and feet were still quite frosty!). By the spring the parish had found a footing in the courtyard, and the Holy Week and Easter Day services there were among the most beautiful I have ever experienced. The parish continued with an online/outdoor hybrid until it was possible to have a combination of indoor and outdoor services and then finally return fully to indoor services with the 10:30 service live-streamed. There was a brief interlude in the summer when participants didn't need to be masked before COVID variants led the parish to require masks yet again. Throughout all the changes Holy Trinity has remained steadfast and encouraging to me and one another. Thanks be to God!

Holy Trinity's outreach efforts continued to increase in 2021, with newer ministries like PORCH and the Freeze Shelter settling in next to existing ones like the parish's support of DEAM and Path to Shine, among others.

On the governance front it was a very busy year. Holy Trinity began a new Vestry term with a revamped Vestry, going from 12 to 7 members and moving the Vestry leadership from ministry liaisons to governance heads. As always, the hardest part of a change is not imagining it or setting it up; it's living into the change, and I'm grateful for the ways this Vestry began living into the new framework. Special thanks go to Senior Warden Dawn Diedrich for her indefatigable energy and focus in moving the parish from talking about a new model to having a new model.

Finally, 2021 was a year during which Holy Trinity suffered more deaths than usual. Though the pandemic wasn't a real factor in the causes of death, it did affect the church's ability to grieve fully and to celebrate the lives of beloved brothers and sisters in Christ. Those who missed the service might want to check out the live-stream of the All Saints service this year, where the parish remembered and honored all those Holy Trinity folks who had died since March of 2020.

LOOKING AHEAD

As I look ahead to 2022 there are three big topics on my mind and four smaller things I want to make sure parishioners know about.

The first big topic is as vague as it is uncertain: Holy Trinity is going to have to continue to learn how to live within the confines of the pandemic. While I have no special wisdom, it seems clear that this pandemic will be a constant companion in 2022, so the parish is going to have to continue to normalize this existence and to continue to flourish in its common life while making adjustments based on medical realities. What does this look like in a nuts and bolts way? I honestly have no idea. But life has to be lived, AND the church has to be careful, prudent and loving towards one another.

The second big topic is the parish's continuing to prepare spiritually and fiscally for carrying out the Giles bequest. Fiscally, Holy Trinity is well on its way with the establishment of an investment committee and with policies passed by the Vestry. But spiritually the church has still more work to do to prepare to meet the challenge of a large gift that is meant to be used: used for outreach, used for mission, used for evangelism, used to the glory of God. For a long time Holy Trinity has been prudent and responsible. Now it is going to have to learn how to be bold and mission oriented.

The third big topic is that Holy Trinity needs to renew its commitment to the children and youth of the parish. I am not suggesting that the parish has been negligent or uncaring. Rather, it is faced with the fallout of a two-year period during which parents were hesitant to bring young people to gatherings. The children and youth programs are much smaller than they were, and there is a lot of rebuilding to do. The church now has very few acolytes, very few youth active in the church, and very few children coming to church or Sunday school. I don't have a plan for this work, but I want to highlight it now so that parishioners don't start to think this is normative.

There are four smaller topics I want to touch on briefly. They are just as important, but I'm not sure they'll take up the attention of the whole parish.

Beginning later this month Holy Trinity will be doing a rather extensive renovation of the Chapel Garden. While it has always been a holy place and has been cared for in recent years by Terry Gipson, it was clear that it was time for a renovation. I think parishioners will see it become even more beautiful very soon.

Holy Trinity's largest outreach ministry is the preschool, and after closing in 2020 it reopened in 2021 at about half its original size. It is important for it to grow back to its regular size of 70 to 90 students for it to remain financially viable.

One of the newer ministries of Holy Trinity is the audio-visual team, which oversees the live-streaming of the 10:30 services. I am very grateful to all of the folks who have taken this project on and am especially thankful for their willingness to continue to improve the camera and sound work. The team is moving forward with this work.

The Beloved Trinity group is taking a small pause to reconsider its purpose and to plan for the summer and fall. Thanks go to Roger Carter for his leadership in 2021 and to the committee for its willingness to move forward in a new way.

Finally, I have a personal reflection. This year's annual meeting marks the 10th anniversary of my arrival as rector. While my first reaction is gratitude, I also find myself reflecting on what it means to start an eleventh year here. For the 30 years before my arrival, each rector has served basically a decade here: Francis Daunt in the 1980s, Philip Linder in the 1990s, and Bill Deneke in the 2000s. I have long hoped of a longer tenure than my immediate predecessors, but I also want to be faithful to the needs of this amazing parish. Is there something in the DNA of Holy Trinity that thrives with ten-year tenures or was that arrangement just a funny coincidence? Are the tenures of Mr. Holding (1925-44) or Mr. Tisdale (1945-63) also possible guides? I don't have any big announcements or predictions about the future, but I do ask you to pray for this parish that I might be a faithful servant of it for as long as the Holy Spirit desires.

God's Peace,
Fr. Greg+

SENIOR WARDEN'S REPORT

Dawn Diedrich (diedrichdawn@gmail.com or 404-219-3183)

In 2021, a governance study group undertook a review of Holy Trinity's long employed Vestry structure and recommended a reduction to 7 members. This reduction in the size of the Vestry meant that individual ministry areas, Youth and Christian Formation for example, would no longer have a dedicated Vestry representative. But these areas, at their cores, always had high quotients of lay leadership, and the Vestry redesign has facilitated a re-energization of lay leadership in several ministry areas. A Vestry that takes "ownership" responsibility for the full range of parish activities, rather than operating out of silos, promises to be a more cohesive leadership model for Holy Trinity.

The hiatus in ministries due to the pandemic has allowed many longtime leaders to step back and others to step into leadership roles. New leaders have joined the following ministries: David Wesson leads Adult Christian Formation; Molly Arkin leads Youth; David Treimer leads Outreach; and for the Children, a trinity of Nancy Boone, Keisha Carter and Ellen Gallow. New leaders bring fresh looks and flexibility to their roles and enable the ministries to continue to evolve during these times.

The parish was excited to call a new Curate this year. The courtship of Father Rhett involved considerable lay participation. First, Father Greg assembled a group to prepare a job description and identify important characteristics for the new priest. Next, he asked several members of the parish to serve as an interview team. Beloved Trinity members also helped with the interview process by meeting with each candidate and engaging in candid conversations.

Jennifer Price, Anna Edwards and Jason Hingerton will complete their vestry terms in January. Jennifer Price joined us to fill an unexpired term and was an enthusiastic participant in Vestry deliberations. Anna Edwards served as the Vice Chair of the Holy Trinity Preschool Board during her Vestry term. She was a tireless advocate and resource for the Vestry regarding the preschool. Lastly Jason Hingerton served as the Buildings Committee chair and worked closely with Roy Johnson in keeping the church buildings and grounds in good repair. To evidence his love of the building, he has agreed to remain in place as an officer of the parish and will succeed parish rock star Berkeley Boone as Treasurer in 2022.

Berkeley deserves a special mention and word of thanks this year. The Treasurer's term is an open-ended one and is critically important in maintaining an accurate and a reliable financial function for the entire parish. As he concludes his eighth year of service, the parish extends heartfelt gratitude for that service.

Finally, Estelle Hinde stepped down as the Vestry Clerk in 2021. There are no words to describe Estelle's longtime service as Clerk. Appointed in January 1973, Estelle has served almost 50 years. For baseball fans, she is the Cal Ripken of Vestry Clerks. Her service exemplifies the ultimate in dedication, faithfulness, wisdom and commitment and has been a blessing to the parish. Thankfully, she is remaining as the parish archivist.

In accordance with the Holy Trinity Policies and Procedures, the Senior Warden is appointed by the Rector and "shall assist the Rector in the operation of the parish." One of the greatest joys in the role of Senior Warden is the relationship with Father Greg. It is a relationship that is characterized by candid, open conversations. Father Greg and I have spent many hours together this year sharing our hopes, dreams, worries and joys as we do our work for the parish. Your Rector cares deeply about each person at Holy Trinity Parish. I am grateful to Father Greg for the opportunity to serve as the Senior Warden of Holy Trinity Parish.

JUNIOR WARDEN'S REPORT

Marc Winn (marc.winn@mindspring.com or 404-455-2786)

As members of Holy Trinity look back at 2021, they will have memories that center on the pandemic: perhaps memories of loved ones lost, events skipped or cancelled and long periods with limited social interactions. But members also have had the great blessing to be a part of a

community of faith that reminds them that the real center of their lives can survive and even thrive in the face of extreme adversity. Thanks be to God!

In 2021, parishioners at Holy Trinity streamed, Zoomed, masked and social distanced their way through treacherous times, maintaining and even strengthening the church's financial state as seen in the parish's Treasurer's report. The ministry reports show that the church Porched, Freeze Sheltered, Sack Lunched, clothed and sheltered migrants, examined and fought for social justice, and raised money for earthquake victims, simply because members cared about the well-being of friends in the broader community. Parishioners selflessly shared their time, talents and treasure during a period when many withdrew and isolated themselves. Thanks go to all for their bold and faithful ministries and gifts!

Retirement came this year for the church's beloved Parish Administrator, Sarah Christian. The church will miss her smiles, her comprehensive knowledge of everything HTP and her unique wisdom that has guided Holy Trinity so well through the years. In her place, the parish welcomes Virginia Milner and Emilee Spence and looks forward to getting to know them as they find their paths with the church.

Holy Trinity celebrated Rhett Solomon's calling as Associate Rector in July. His deep faith, extreme kindness and caring, his thoughtful nature and his outstanding talents in Christian Formation and in the pulpit are true gifts.

The parish thanks God for the generosity of its members. The church received news of multiple gifts from parishioners who have remembered HTP in their wills. All are notable, and parishioners are humbled by the givers' willingness to entrust their treasures to the church's discernment. The year 2022 will be a year of determining how the parish can best serve God and community with those gifts, while uniting in that process. The church's love for giving will be challenged in the best ways as leaders and members form, discern, innovate and create programs that assist as many people in need as possible. Every idea and every voice in the parish needs to be heard, so the hope is that all will join the conversation.

The finance and personnel committee members who have spent so much time and effort to persevere and innovate in challenging times deserve special recognition. Their leadership and attention to the details keeps Holy Trinity in a good place financially. The parish is deeply thankful. A very special thanks goes to departing Treasurer Berkeley Boone. Finishing his second term, this one for eight years, Berkeley has given countless hours and his exceptional talents selflessly and with a dedication that is an inspiration to all.

ASSOCIATE RECTOR'S REPORT

The Reverend Rhett Solomon (solomon@htparish.com or 404 -377-2622, ext. 26)

It's hard to believe that at the time of our Annual Meeting, I will celebrate a little more than six months here at Holy Trinity Parish. Words fail fitly to limn the joy serving as your priest and alongside you as a sibling in Christ gives me. The blessing of coming to know you more intimately and the genuine ways in which you have welcomed me to this Parish continue to give me peace in the present and hope for the future. I look forward both to the gift of ever-deepening

relationship with those of you whom I have met and to meeting those of you whom I have not in the coming months and years.

The past six months have given Fr. Greg and me space to shape my role as Associate Rector to center primarily upon overseeing Adult, Youth, and Children's Formation and working more closely with Beloved Trinity. These six months have given me much to celebrate.

The parish has revitalized our Adult and Youth Formation Ministry Teams by establishing Ministry Team Leaders; calling a Youth Ministry Staffer, Erin Potter Faile; forming new ministry partnerships; recalling veteran and recruiting new formation teachers Tim Ball, Christian Foster, Alex Hall, Jeff Jacobs, Cathy Shanks and Kay Watkins; and reassessing our adult and youth curricula. The Adult Formation report submitted by David Wesson and the Youth Formation report submitted by Mollie Arkin reflect these accomplishments--and more. The strides that Holy Trinity has taken in this short time have shown the parishioners' abiding love of and commitment to knowing and serving God and loving like Jesus and reflect a commitment to a ministry of real presence to and with one another and our children.

Out of an abundance of caution, the parish suspended our Godly Play Classes for the littlest ones who await a vaccine. The staff is still discerning whether to lift this suspension. The parish pushed forward with the Holy Moly Classes for our elementary school children. Thanks go to the Holy Moly teachers – Nancy Boone, Keisha Carter, Ellen Gallow, Lorraine Geddes-McDonald and Megan Swett – on their creativity and adaptability. Their ingenuity allowed the children to continue meeting and thus benefit greatly.

In response to recent and anticipated COVID 19 spikes, the parish suspended Children and Youth Formation until Sunday, February 6. The knowledge that these young people will yet come together again offers hope – as it always does – that they will grow more deeply in knowledge, faith, worship, service and love together as a community.

I thank God that on an inauspicious day in March 2021, Fr. Greg called and asked me to join the Holy Trinity family. I thank God for serving alongside committed clergy and staff. I thank God for serving alongside discerning Wardens and a yielded Vestry. I thank God for you, Holy Trinity, for your welcome, your trust and your love as your sibling in Christ and priest. I look forward to the journey that lies ahead of us.

TREASURER'S REPORT

Berkeley Boone (boone@htparish.com or 678-420-8039)

This report provides a summary of the year's financials through December 31. Predictably there will be adjustments after the books are reconciled.

Holy Trinity Parish's 2021 revenue was \$767,899. This was a decrease from 2020 but was almost \$25,000 over the budgeted expectation of \$742,960. Pledge payments exceeded expectations and were 104.06% of the budget. Non-pledge payments – gifts from identifiable givers who did not make a pledge – were 103.13% of the anticipated amount!

Expenses for the year came to 100.97% of those posted in the budget. Expenses totaled \$750,168. After adjustments for the very few non-budgeted revenues and expenses, the church closed the year in the black by \$30,436, although these funds were notably less than in 2020.

The parish borrowed \$90,000 from the Diocese in 2017 to cover the expense incurred in maintaining the HVAC system. Last month the parish paid off this loan. Holy Trinity has no other indebtedness. The church's investments again benefited from a rising stock market. Holy Trinity's monies are invested in three Exchange Traded Funds managed by The Vanguard Group. The parish remains financially strong, thanks to the parishioners' contributions, the management of funds by the Finance and Personnel Committee and the decisions of the Vestry.

As always, the parish is indebted to members of the Finance and Personnel Committee: Hazel Douglas, Joe Foley, Jason Hingerton, Roy Johnson, Kimiko Miller, Gina Smith and especially Recorder John Plotkin. Wardens Dawn Diedrich and Marc Winn and Rector Greg Tallant are, of course, a part of the dedicated team. Holy Trinity could not function without the knowledgeable efforts, independently and as a committee member, of Financial Secretary Ellen Hopkins. Special recognition goes to Joe Foley and Kimiko Miller, who have – for years – reconciled the monthly bank statements.

I am finishing my eighth year as Treasurer. Serving in this position has been exciting and rewarding. It is my pleasure to report that Jason Hingerton, former Junior Warden and current Vestry representative for Buildings, will follow me as Treasurer later this month. Jason and I have worked closely together for the last year, and he is fully capable of handling the responsibilities of Treasurer. I will remain involved with insurance matters and with the Investment Committee.

CLERK OF THE VESTRY

Julia Gable, Clerk-in-Training (gable@htparish.com or 404-788-7840)

The Clerk of the Vestry is an officer of the parish appointed by the Rector. The Clerk records the minutes of the Vestry meetings, distributes the meeting minutes to Vestry members, keeps a copy of the Vestry minutes and monthly financial reports in a notebook in the parish reception area for review, and prepares a copy of the Vestry minutes for the parish archives. In 1973, the Rector appointed Estelle Hinde as Clerk, and she held the position for nearly 50 years. Estelle attended 49 Vestry retreats and more than 500 Vestry meetings! About her long tenure as Clerk, Estelle said she liked being responsible for the job and always enjoyed working with the clergy and Vestry. She continues to serve faithfully as the Parish Registrar and Archivist. Father Greg appointed me as Clerk-in-Training last spring, and after some mentoring from Estelle I covered my first Vestry meeting in April 2021. I have developed a particular appreciation for her remarkable tenure as Clerk, and I am honored to learn from Estelle and follow in her path.

MINISTER OF MUSIC'S REPORT

Will Buthod (buthod@htparish.com or 404-377-2622, ext. 27)

This year has been challenging for the music ministry but with more than a glimmer of hope in sight. Although use of the musical tools was limited for part of the year, the music program was still able to accomplish quite a bit and to glorify God through music. The recurring theme for the year was flexibility. After a bit of practice in 2020, the music ministry was ready and willing this year to adapt to an ever-changing terrain. Transitioning from virtual music to in-person formats was a rich process and educational for all involved.

Music continued to be a significant component to worship, even through the transitions. The Sunday worship services – whether broadcast via Zoom from homes, held outdoors on the plaza or in the courtyard, live-streamed from the nave, or held in-person with a full congregation and choir – provided the community with a musical element. The music program began experimenting with small choral ensembles, instrumental music, outside soloists and other formats to fit what was needed. In addition to serving at Sunday services, I provided music for the Preschool Chapel services each Wednesday morning, for evening prayer online and for morning prayer for most of the year as well as for funerals and weddings.

The Parish Choir continued rehearsing weekly on Zoom until May, building its bond as a prayer team, preparing music and putting together virtual videos. By May 12, musicians were starting to gather again in person but in small groups. By May 19, musicians were rehearsing together in person with proper spacing and masks. Soon after, the choir began singing again for worship services, and, for a short-lived period, were even able to sing together unmasked. It was apparent that the time in the choral “desert” made the group only stronger as a ministry. The prayer grew stronger and the sound became more unified, all because of the way the Holy Spirit sustained and fortified the group. The eventual return to singing together was deeply satisfying and emotional for the choir members after such a lengthy period of longing to raise harmonies.

Since May, the choir has been singing for the 10:30 Eucharist each Sunday and for other special events, including All Souls, the Rev. Jenna Strizak’s installation service, Lessons and Carols and the Diaconate Ordination at St. Philip’s.

Holy Trinity’s music ministry hired two new staff singers in August: Mark Kagika and David Benoit. Mark and David replaced Joseph Battle and Jose Castejon, who moved away and had a school scheduling conflict, respectively.

Holy Trinity was blessed to feature more special musical ensembles from outside the church, including a brass quintet for the Easter service outside (and the special postlude in the Nave), a New Orleans brass band for a funeral and a Confirmation, a bluegrass band from Tennessee for the Stewardship celebration and a beloved string quintet for All Souls and Christmas Eve. The special musical services of the year (Holy Week, Easter, Pentecost, Trinity, All Souls, All Saints, Lessons and Carols, Christmas Eve) may have looked a little different than in the past but were still executed meaningfully and with considerable preparation by all the musicians in the church.

Although life still isn’t quite normal at HTP, the wonderful instruments at HTP still need regular maintenance and care. The pianos and organ have been kept tuned and maintained on a normal

schedule. I also make an effort to play all of the instruments each week to keep up with their condition.

The parish's evangelism outside the walls came with a few lessons this year. This past year taught the parish about the extended reach of online worship, the ability to put together outdoor services and events and the importance of staying connected to each other. The music ministry was able to reach many who were unable to join activities in person for a variety of reasons and was able to connect with others in ways that were not possible before. The new audio-visual system in the Nave changed the whole scope of possibility. The practice of worshipping God in an outdoor setting came with its own challenges but helped Holy Trinity develop useful skills, pandemic or not.

I am so blessed to be a part of the Holy Trinity family. After another difficult but hopeful musical year, I am assured that God keeps putting a song in hearts, no matter the obstacle. Music always finds a way.

PARISH ADMINISTRATOR'S REPORT

Written by Sarah Christian, Parish Administrator in 2021

Today is my last day as parish administrator at Holy Trinity. It seems only fitting that today, the last day of 2021, is dark, rainy and overcast with occasional moments of brilliant sunshine, a fair description of the whole year.

I began this past year working almost entirely from home. I discovered early after the shutdown in March 2020 that, although my home office was equipped to prepare even a parish-wide bulk mailing, using the office copier for the bulletins and big scanning projects made more sense. Being in the building alone, without other staff or front desk volunteers, was necessary but heartbreaking. I continued to prepare and print the Sunday bulletins and to adapt the weekly E-News for our non-email mailing list, sending them to those households along with the Sunday bulletin and the prayer list from the previous week. I also discovered that if the envelopes were not mailed by Tuesday, there was a good chance that they would not be delivered in time for Sunday. I waited in line seemingly forever every week to pick up our mail, which was still being held at the post office since the office remained closed. I distributed the mail mostly by opening and scanning it as well as by re-posting some to the leaders of the preschool, DEAM and the Centennial Scholarship Trust. I also prepared and scanned deposits for both the parish and the preschool, emailing copies of checks to the treasurer and financial secretary and copies of deposit slips to the rector, treasurer, financial secretary and as needed to the preschool director. I had various orders shipped to my home address to assure delivery, and I met with numerous vendors, inspectors, technicians and repair technicians to keep the building's systems functioning and ready for that day when we could return.

The year 2021 was a study in waiting and unknowing! We hoped to open the office, but we did not know for how long or when. We hoped to worship inside again, but we did not know how or when that would be possible. Slowly, we progressed. Worshippers entered the building at the end of Holy Week. In the summer, the office opened for three mornings a week with front desk volunteers, and the money counters returned to duty. The addition of that marvelous black drop box by the office door meant that we could receive mail deliveries again. More progress! The

chapel opened for services, and office hours expanded to include another day and afternoons. As all these events unfolded, I experienced a long list of lasts: my last annual parish meeting, my last Holy Week and Easter preparations, my last Trinity Sunday, my last stewardship campaign, my last Advent and Christmas preparations and my last week with staff and front desk volunteers. Virginia Milner and Emmy Spence, who are collaborating as co-parish administrators, joined the staff on December 1, and we worked together for my last two and a half weeks.

Early in the year, Father Greg and I met to plan the best ways to prepare for my retirement at the end of the year, and the time seemed to speed faster and faster as the day approached. Now that the official day of my retirement has come, I see the ways that the pandemic affected our worship and ministries as the periods of today's darkness, cloudiness and rain. The staff, the volunteers and the people of Holy Trinity are now and will always be for me the brilliant sunshine.

FINANCIAL SECRETARY'S REPORT

Ellen Hopkins (hopkins@htparish.com or 404-377-2622)

It continues to be my pleasure to serve as the Financial Secretary for Holy Trinity Parish. During the mid-part of 2021, the staff returned to the office, and that arrangement has worked well. Even though the parish has also returned to in-person worship, many parishioners have continued to pay online as was their habit in 2020; this practice has been a benefit to the parish. Our new parishioner database, Realm, which the parish transitioned to in 2020, has proven to be a reliable and good program. Many parishioners have created Realm logins, and they are able to access their giving records online. Additionally parishioners' IRS end of year giving statements will be available online this January through Realm. The generosity of Holy Trinity parishioners has been very inspiring during the pandemic. I have been very impressed by the commitment and loyalty. It is an honor to work at Holy Trinity.

COMMUNICATION MINISTER'S REPORT

Amanda Vaughn (vaughn@htparish.com)

I have been the Communications Minister for Holy Trinity Parish for just over two years, and my job is a joy, even in these strange times. This past year I spent a lot of time learning LOTS of new skills to help the parish worship and stay connected during a pandemic. I found myself learning and using Realm Events, YouTube, YouTube Live, Facebook Live, Vimeo and Zoom in new ways for new projects. The "new" website has served the parish well during these changing times; it's easy to update as plans evolve and has been a source for online worship as Holy Trinity traveled through 2021.

I continued to work in Realm and help people upload photos and check their information. The parish published a directory via email and a few printed copies. I am still working on getting people signed up for Realm accounts so that in the coming year the parish can use all the features of Realm more fully. Anyone who doesn't have a Realm account and would like one can email me, and I will set one up.

With Sarah Christian's retirement in December, I spent time learning parts of her job that have become mine, mainly bulletins and documents for worship. There was – and still is – a lot to learn.

As my job responsibilities shift, I'm taking it a day at a time and am thankful for the support that people give me. I am glad to be working with this staff and with the parishioners of HTP.

AREA MINISTRY REPORTS

ACOLYTES

Acolytes have long been a staple in the liturgical life of Holy Trinity Parish and the church at large. Acolytes assist the priests and other ministers in the sanctuary by carrying the cross and torches, handling collection plates and preparing the altar for service as well as assisting in other tasks as needed. Acolytes are a vital part of the liturgy and in the cultivation of Christian formation.

As with most areas of parish life, the pandemic has disrupted the usual flow of acolytes and their participation in the service. Beginning in the fall of 2021, Cathy Shanks and Seminarian Christian Foster started working on rebuilding the acolyte program by training acolytes during the Middle School Youth Formation sessions at 9:15 a.m. on Sunday and restarting their involvement in the Sunday Eucharist services. The general structure of the formation sessions follows the format of opening prayer, a check-in time with the acolytes about their week, the introduction of the “Word of the Day” (usually having to do with a concept relating to the acolyte role covered that day), instructions on “What (to do), How (to do it), and Why (to do it: the history, logic, and theology of the act)” and finally a discussion on any questions or a game.

In order to coordinate acolyte duties and responsibilities, a sign-up form was created via Google Forms and a link sent out in the e-news as well as individually to those interested in becoming acolytes. There are two trained acolytes currently on the schedule (one for 8 a.m. and one for 10:30 a.m.) as well as one person who has yet to receive training but has registered on the Google Form. There is also a draft of an acolyte manual specific to Holy Trinity in the works to aide in the standardization of expectations and to serve as a resource for both acolytes and parishioners.

While the involvement of acolytes in the service has taken a bit more time to come to fruition than originally expected, the acolytes are doing an excellent job serving in the midst of the challenges that come with rebuilding Holy Trinity’s in-person life together as a parish. The goal of the program is for the number of acolytes to grow along with the parish involvement in acolyte formation.

Contact: Christian Foster at foster@htparish.com or 404-377-2622

ADULT CHRISTIAN FORMATION

The Adult Christian Formation (ACF) Committee has been meeting in person since September. Prior to that time, our monthly meetings (which resumed in June) were via Zoom. Part of this committee's goal over the next year is to broaden the view of "formation" to include more opportunities to complement the existing ones. Specially, the committee will be discerning how to assist the Vestry in the process of formation related to the Giles bequest and how to assist the parish clergy in fostering the connection between sacramental preparation/catechetical formation and ACF.

As parochial life has evolved during the pandemic, the various formation offerings have evolved and responded to the challenges. Both the Life in Christ Class and the Men's Room maintained their groups throughout the pandemic despite months without in-person meetings, and additional opportunities for adult formation are being offered now that the buildings have reopened.

The Life in Christ Class involves studying, praying, learning, and a healthy bit of laughing and crying. During the time the church building was closed, members were asked to select a verse in the Psalm for the coming Sunday and write a short comment on it; the responses were sent out to members via email. The class began meeting in-person after the buildings reopened. At these sessions members share WOWs (high points), POWs (low points) and HOWs (ways God is working in their lives) and anything they have read in *Forward Day by Day*, scripture or anywhere else that was especially meaningful to them. Facilitators include Ellen Bishop, Becca McGarry and Martha Wright with Charlotte Pfeiffer and Kay Watkins serving as substitutes. The class welcomes women of all ages and meets weekly during the Sunday Christian Formation time in a class room on the 2nd floor of Comer Hall. Kay Watkins (watinkay@hotmail.com) is the contact for the class.

The Men's Room meets throughout the year including the summer. During the time the church was closed to in-person meetings, the group met via Zoom each Sunday. When the church buildings reopened, in-person meetings resumed accompanied by the opportunity to Zoom. Class sessions begin with the reading of the gospel from the previous week followed by a discussion. Generally, there are eight to ten men in attendance, but on some Sundays, as many as fourteen have attended. The class welcomes men of all ages and meets weekly during the Sunday Christian Formation time in a class room on the 2nd floor of Comer Hall. Berkeley Boone (berkeleyboone@comcast.net) is the contact for the class.

Going Deeper is a new offering for the parish. This class meets weekly and covers topics related to Christian tradition. The class began in September with a six-week look at the Old Testament followed by another six-week overview of the New Testament. The class is doing a series of reflections on the Psalm used each week at the Sunday Eucharist. Following this series, the class will discuss Sacraments and Anglican-specific topics. It welcomes all and meets 9:15-10:15 in the Gaylord Room. David Wesson (davidjeremiahwesson@gmail.com) serves as contact for the class.

The Christian Mystics Reading Group meets monthly in a Zoom/in-person hybrid format. Prior to the return to in-person sessions, the group met via Zoom. The group reads books by writers in a variety of Christian mystical traditions and discusses them. The class is open to all. David Triemer (david.treimer@gmail.com) is the contact for the group.

The church has special Adult Christian Formation offerings from time to time. An Advent Quiet Day took place on Dec. 4. The Rev. Lindsey Buehler facilitated the session, which had ten participants. Carl McColeman, a retreat leader and writer on Christian mysticism, has been contracted to lead a Lenten series of reflections on Anglican spiritual writers/mystics. Additional lectures/retreats are being discussed as the church returns to in-person parochial life.

Contact: David Wesson: davidjeremiahwesson@gmail.com

ALTAR GUILD

As in every phase of the COVID pandemic life, 2021 continued to be a challenging year for the Holy Trinity Parish Altar Guild. Flexibility became a key word and course of action. Until the second week of April, services continued to be held in the parish courtyard.

In 2021 whether the services were held on the Plaza, in the Courtyard, in the Nave or in the Chapel, members of the Altar Guild were responsible for preparing the altar. The guild readied the silver and brass, laundered the altar linens and ordered supplies for worship. Guild members were present whenever there was a service.

Since there was no official chair/co-chair, the method of operation continued to be “Divide and Conquer/Team Effort.” In addition to the weekly team leader’s chores, several jobs were distributed so no one or two people needed to do everything: Mary Schrope continued to keep track of the inventory and to order needed supplies; when in-person services resumed in the nave, Abbe Winn once again volunteered to purchase and package the gluten free bread for the floor station; Margaret Hertlein continued as consultant; and Judy Skinner remained as the contact person/communicator.

Considering the ongoing threat and fear of contracting the COVID virus, the guild membership remained fairly stable. While there are a few members who have not returned to regular monthly duties, they hope to do so in the near future. There were a few changes in the teams this year. Faith McCollum and Linda Pope each resigned. Raymond Walker and Chotsy Waites each asked to become “at large” members rather than to commit to a certain week. (Note that Raymond often helps with the Wednesday morning chapel services and Chotsy continues to polish brass and do linens!) More members would certainly be welcomed and, in fact, are needed. Many members are presently reaching or have reached post retirement age, and younger members are needed! People who would like to join should speak to a member of the clergy or a guild member.

Members of the guild served on the following schedule: Judy Skinner (team leader), Paulette Brathwaite, Mera Johnson and Joan Kidd on Week One; Alexis Currie (team leader), Steve Clark, Hazel Douglas and Ann Lanner on Week Two; Denise Norris (team leader), Vivienne Brown, Julie Pace and Mary Schrope on Week Three; Giulia Galvin (team leader), Sue Argo (Sunday), Ginna Evans (Saturday) and Cathy Shanks (Sunday) on Week Four; and Margaret

Hertlein (team leader), Cayse Cheatham and Linda Thompson on Week Five. Jeff Lee helped set up before the 8 a.m. service, and Janice Berry helped clean up after the 8 a.m. service.

Contact: Judy Skinner at j_b_skinner@hotmail.com or 770-939-6094 or 770-402-9888

BELOVED TRINITY

Beloved Trinity is a layperson-led group within Holy Trinity Parish that seeks to live into the baptismal vows by engaging the church and community in better discerning the whole Body of Christ, particularly in the Christian response to systemic racism. The group has two primary paths for this work: formation and activism. The year 2021 was a year of goodbyes and re-focus, and that refocus will continue into 2022.

After providing passionate leadership of the Beloved Trinity group in 2020, Roger Carter II resigned as chair. The group stands in solidarity with him as he more deeply discerns his call to advocacy ministry.

Beloved Trinity continued Holy Trinity's anti-racism efforts in 2021, building upon the good work around white fragility and dismantling racism facilitated by Anna Rose Gable, Mother Jenna Strizak, Megan Swett and Tra Walker.

In 2021, Beloved Trinity celebrated a new, sacred and fruitful partnership with The Episcopal Church of the Epiphany, Holy Trinity's Decatur neighbor. In October, the group began the Sacred Ground curriculum with Epiphany. Sacred Ground, an extension of The Episcopal Church's ministry of Becoming Beloved Community, is a ten-part film-based dialogue on race and faith. Forty-eight parishioners from both parishes registered to facilitate and/or participate in this needful series. Twelve parishioners volunteered to serve as co-facilitators of six dialogue circles. Each dialogue circle had two facilitators, one from each of the parishes, and consisted of parishioners from both churches. By early December 2021, the program had carried out facilitator training, a pastoral check-in, a Sacred Ground orientation and an Advent Reflection Day. Each of the six dialogue circles completed five sessions by the end of 2021 and will resume meeting in 2022, concluding the curriculum in early to mid-April.

The holy, needful work of Sacred Ground includes films, readings and discussions which have given participants much to lament and have stimulated sanctified re-imagination of what Beloved Community looks like. The Holy Spirit is doing powerful, redemptive work as the participants do their work together.

During the first quarter of 2022, Beloved Trinity members will take time to revisit the founding documents and reassess goals and values. Many thanks go to all the faithful members: Alana Booker, Berkeley Boone, Erin Braden, Persis Bristol, Ed Buckley, Emmy Corey, Dawn Diedrich, Peter Gross, The Rev. Nicole Lambelet, Kay Lee, Kimiko Miller, Mary Martha Penner, Nathan Penner, Pete Pfeiffer, Chuck Reece, Tomina Schwenke, The Reverend Rhett Solomon, Megan Swett, The Rev. Greg Tallant and Tra Walker.

Contact: The Reverend Rhett Solomon at solomon@htparish.com or 404-377-2622, ext. 26

BROTHERHOOD OF SAINT ANDREW

Holy Trinity's Brotherhood of Saint Andrew is a local chapter of an international organization whose purpose is to spread Christ's Kingdom among men and youth in the Episcopal/Anglican Communion. The Brotherhood meets for prayer, study and service on the second and fourth Mondays from January through November in the reception area. Meetings start in the evening at 7:15 and end around 8:30.

The Brotherhood has supported the orphanage in Uganda, the HTP acolytes, medicine for Honduras and numerous other groups seeking assistance. Holy Trinity's chapter faithfully supports Hager's House with meals.

Brotherhood men are active participants throughout the parish in various roles. All interested men are invited to join the group.

Contact: Roy Johnson at royljohn@comcast.net or 404-324-7811

BUILDINGS

This past year was fairly typical as far as Holy Trinity's buildings go. The HVAC system underwent a fairly important upgrade, the kitchen required some special attention, lighting in the nave was upgraded and leak issues persisted even with the parish's best intentions to fix them. On the positive side, some possibly extensive plumbing issues didn't come to pass.

As reported in the Annual Report last year, the HVAC control system suffered a catastrophic failure at the end of 2020, likely a result of a lightning strike. This problem presented the parish with an opportunity to upgrade to a more useful system that allows for more control. Previously the only way to adjust the system was through a dedicated computer located in the parish office. Now the control system is accessible through the internet and has a much easier-to-use interface. With this upgrade, the church can make last minute adjustments from a phone from anywhere when unexpected weather hits. Otherwise, the HVAC system experienced what could be considered regular repairs and is still as reliable as ever.

After a year or so of disuse, the kitchen appliances experienced some issues as people increasingly used the space. Early in the year both commercial coolers needed attention. First the flower guild reported that their cooler was not functioning properly, and they unfortunately had lost some important arrangements because of it. The compressor needed to be replaced in that unit to get it back to functioning properly. Soon after, the food cooler was also found not to be holding the correct temperature. The problem was a result of low coolant levels and required a simple repair. The concern, though, is that a possible leak in the system could require a much more costly repair in the future.

The gas range and ice maker have also required some maintenance and repairs. While the church buildings were closed, the ice maker was shut down to save on utilities. When it was turned back on, it no longer produced ice. The problem was resolved through a heavy de-scaling of the system, a maintenance action that needs to be performed about every six months using a specific cleaning solution to make sure that the system continues to operate correctly. The gas range was

a simpler fix. A flash port was missing from a burner, preventing that burner from starting from the pilot. The replacement of the port provided an easy fix.

The gas range is a fairly old model that operates using pilot lights. If the gas is shut off to the range, the pilots need to be re-lit after the gas is turned back on. The three pilots for the burners are between the burners themselves and can be accessed by lifting up the three plates. The other pilots are under the bottom panels of the oven and are accessed by pulling the bottom plates out. The broiler/griddle has six pilots along the gas line near the burners themselves. Without all pilots lit, the amount of gas buildup in a short period of time is quite noticeable.

In the nave, Roy Johnson organized a major replacement of the lights. A number of the bulbs were out, so the church moved to LED lighting with the goal of both saving money and greatly increasing the life of the individual bulbs. The additional bulb life offers a great benefit as replacing the lights in the ceiling and over the altar requires a special lift, and to get the lift in the Nave requires removing the baptismal font. With the new LED lights, the church will not have to replace the bulbs as often as in the past.

During this past year, DEAM reported that their plumbing was backing up. On first look, the plumber was concerned that the main drain pipe was failing and would require replacement. However, the plumber was able to run a deep scope down the drain to find the source of the issue and repair the problem.

In an attempt to stop the leaking that occurs on the second floor along the building seams, the parish had the brickwork on the buildings surrounding the plaza sealed with a commercial grade clear silicone sealant, the thought being that the brick work was becoming saturated and the water was running behind the bricks down to the seams of the plaza and into the building. This situation was not, however, the cause of the water intrusion. Those particular leaks will continue to be something the church must contend with.

Contact: Jason Hingerton at jwhingerton@gmail.com or 404-543-7979

CENTENNIAL SCHOLARSHIP TRUST

In 2021, Holy Trinity Parish received 8 completed applications for the Holy Trinity Centennial Scholarship. The sole function of the Trust is to provide scholarship aid to persons actively involved in or committed to future participation in the ministry of the Episcopal Church or the Anglican Communion. Applicants represented 7 seminaries with applications coming from the Sewanee School of Theology, Seminary of the Southwest, Church Divinity School of the Pacific in Berkeley, Duke Divinity School, General Theological Seminary and Candler School of Theology.

The parish posted information on Holy Trinity's website. Most applications came electronically with fewer applications being submitted via traditional mail amid the ongoing pandemic. Father Greg headed the Scholarship Selection Committee, which was comprised of Vestry members Tomina Schwenke, Jason Hingerton and Alana Booker.

The 2021 scholarship was awarded to Richard Ahlquist in the amount of \$2,000. He is pursuing his master's in divinity at the University of the South.

Changes to the Scholarship Trust were made in 2021 after it earned \$829.78, a disappointing reflection of the very low interest rate climate. To supplement that amount, the Vestry authorized the use of \$1,170.22 (from other restricted fund earnings) which increased the 2021 Scholarship award to \$2,000.

After consultation with the parish's new Investment Committee, the trustees consolidated the trust assets into a new Vanguard account in November and restructured the investment portfolio. These actions will lower fund management expenses, generate a higher level of income to fund future scholarships, and increase the opportunity for growth in the capital base of the trust corpus through a higher allocation to equities.

Donations to the Holy Trinity Centennial Scholarship Trust are always welcome.

For information about the application process, people may contact Leslie Rivera. For more information about the Trust, people may contact Joe Foley, Treasurer for the Trust.

Contacts: Leslie Rivera at leslierivera95@yahoo.com and Joe Foley at joebfoley@comcast.net or 404-290-9525

CHILDREN'S MINISTRY

In January 2021 teachers in the Children's Ministry faced a number of challenges as a result of COVID, including how to stay in relationship with the children of the parish, how to build a sense of community and how to pass on the stories and traditions of the Church.

The Holy Moly class of children's formation is for the kindergarten through fifth-grade students at Holy Trinity. The teachers of the elementary class (Alana Booker, Nancy Boone, Alexis Williams-Currie) heard from the parents that continuing Sunday school via Zoom was not a popular option as everyone was just "Zoomed out." So the teachers used creative planning to come up with some ways to keep in touch with the children. For Lent, the teachers made and delivered activity bags to children's homes. For Easter, with the leadership of Anna Edwards, the children met on the church playground to hear the Easter story, have an Easter egg hunt and play. Some of the older students created scenes from the Easter story at home out of LEGOs and brought them to put on display! On Pentecost, all children gathered again on the playground to make "flames of fire" headbands, receive Holy Spirit wind-driven pinwheels, and hear and participate in a story about Pentecost. These gatherings were a good time to play, visit and share a snack with friends.

In late summer of 2021 classes began to meet again in person. Teachers included Nancy Boone, Keisha Brown Carter, Ellen Gallow and the Rev. Lorraine Geddes-McDonald. Beginning in August and continuing during the mild late summer/early fall weather, the elementary class met outdoors to learn the stories of creation and the Exodus using the Holy Moly curriculum that had proven to be popular with HTP children in previous years. While the class was sometimes small in numbers, spirits and activity levels were high!

When the weather got colder, the class moved inside to the regular classroom space on the lower level, observing masking and social distancing protocols that were being used by the City Schools of Decatur. Even in the cooler weather, the children were able to enjoy a Halloween-themed playground day. The year ended in December with a Christmas party.

The teachers are most grateful for the parents who were ever flexible as the class meeting location changed every so often and happy for the opportunity to spend time with the children

Contacts: Ellen Gallow at ellengallow1234@ gmail.com or 404-664-2155 and Nancy Boone at ndboone@comcast.net or 770-938-2682

COFFEE HOUR

Coffee Hour returned to Holy Trinity in 2021 with Father Greg's Blessing of the Doughnuts on August 22. Volunteers picked up Dunkin Donuts and brewed coffee each week through the fall, offering self-serve style after the 8:00 service in the Bishop Cafe. Taking advantage of fine weather, the team moved the 10:30 Coffee Hour from the Narthex to tables outdoors on the plaza whenever possible until nearly Christmas. The parish celebrated baptisms and special events during Coffee Hour with parishioner Cindy Stein's beautiful and delicious cakes.

The Coffee Hour team includes Suzie Ball, Anne Franzen, Brad and Margaret Myers, Julie Pace, Stacy Reece, and coordinator Jan Gable. This year-round weekly ministry of hospitality needs more helpers – regularly or as substitutes – to pick up doughnuts, make coffee and keep the flock tended with drinks and snacks after 8:00 and 10:30 services. The team members hope others will join them.

Contact: Jan Gable at 4gables@gmail.com or 678-637-8686

ENGLISH AFTERNOON TEA

For the first time in twenty years there was no English tea in 2021, but plans are afoot for a to-go English tea on February 27, 2022.

EUCCHARISTIC MINISTERS

Eucharistic Ministers include both chalice bearers, who assist in distributing the wine at Eucharist, and Lay Readers, who read Holy Scripture and lead The Prayers of the People at services.

The following people served as Eucharistic Ministers at the 8:00 and 10:30 Sunday services: Charles Absher, Jacob Arkin, Hope Baker, Alana Booker, Charlie Booker, Randy Booker, William Booker, Jack Boyan, Paulette Brathwaite, Coltrane Cheatham, Tonza Collins, Frank Derrickson, Oto Ekpo, Christian Foster, Julia Gable, Alison Gibbs, Alex Hall, Dylan Hall, Maia Hall, Jason Hingerton, Jeff Jacobs, Grant Knox, Jeff Lee, Jonas Loesel, Joy McDougall, Lindy Newman, Mary Martha Penner, Charlotte Pfeiffer, Pete Pfeiffer, Lynne Pickens, John Plotkin,

Tomina Schwenke, Greg Shortell, Morgan Swett, Martha Wright and Sara Yurman. Hope Baker scheduled the Eucharistic Ministers for both Sunday services.

Contact: Hope Baker at mhgabaker@gmail.com or 404-378-2370

FLOWER GUILD

The Holy Trinity Flower Guild currently has twelve active members. This year the Guild welcomed Joan Kidd, Emily Tallant, Stacy Reece and Barbara Ramsay as new members and is thankful for the continued gifts of service from Giulia Galvin, Alice Murray, Linda Thompson, Dawn Diedrich, Anna Fallon and Joanna Goldman. All these members bring valuable talents including art training, gardening experience and extensive knowledge of flowers.

The ministry is always open to new members and welcomes fresh energy and ideas. Members are happy to provide training and mentoring to new members. This fall the Guild held a workshop/demonstration for the newest members. Additionally, the senior members offer ongoing mentoring to new members.

The HTP Flower Guild continues to prepare flower and greenery designs for weekly services in both the Nave and the Chapel. Other projects include preparing the massive displays for Easter and Christmas as well as special designs to reflect the liturgies for Advent, Lent, Palm Sunday, Holy Week, Pentecost and Trinity Sunday. The Flower Guild is additionally responsible for altar flowers at funerals and weddings. This year the Guild arranged for flowers for both the streamed and outdoor services when COVID prohibited in-person worship.

As an outreach ministry, every Sunday the Guild breaks down the altar flowers into smaller designs. The arrangements are then taken to shut-ins, parishioners in the hospital, or anyone who might enjoy being remembered with flowers. The Guild continues to receive appreciative communications for this effort.

By using flowers from members' yards as well as locally grown flowers whenever possible, the Flower Guild continues its efforts to be as "green" as possible in its ministry. An ongoing interest and effort is to find local resources for flowers including material from the yards of parishioners. Members have also begun a sustained effort to make arrangements without the use of oasis because it is not biodegradable. This effort has required much experimentation and a very different approach to church flower arranging.

The Flower Guild's budget is dependent upon donations from parishioners. These donations are used for the purchase of Christmas poinsettias, Easter lilies and Sunday flowers. Donations provide an opportunity for remembering or celebrating loved ones or for honoring birthdays, anniversaries, memorials or any kind of celebration. The contributions can be made online or by contacting Amanda Vaughn so that the dedication can be listed in the bulletin.

When no donations have been made for flowers, the Flower Guild tries to be more frugal with the creative use of greenery and fewer flowers. As always, the Flower Guild appreciates the

financial gifts and continued support of parishioners who enjoy flowers as an integral part of worship.

Contacts: Jane Kinkade at jbkinkade@comcast.net or 404-321-6120 and Kimiko Miller at kimikomiller602@gmail.com or 404-377-0626

INTERPRETERS

HTP provides sign language interpreting for all 10:30 am Sunday services, High Holy Day services and weekly Evening Prayer services. The parish also accepts personal requests for interpreting at additional services. Efforts are now underway to provide interpreting services for a young deaf parishioner during the Christian Formation time.

The interpreters have confronted special challenges during the pandemic. During the time the church buildings were closed and services were Zoomed or streamed, the interpreters had to interpret from their homes. Though health-care personnel and church leaders have strongly encouraged the use of masks in in-person situations, interpreters have not been able to use masks since sign language is one-hundred percent visual and deaf people are dependent on facial expressions.

HTP has four nationally certified interpreters: Persis Bristol, Diane Lynch, Erika Munro and Tomina Schwenke. They have committed their time and expertise for years. HTP is the only church in the diocese offering sign language interpreting.

Contact: Tomina Schwenke at tomina.schwenke@mac.com or 404-285-0608

INVESTMENT COMMITTEE

The Investment Committee was commissioned at the Holy Eucharist service on July 14, 2021. It is an advisory committee created after the announcement of a sizeable bequest to Holy Trinity from the estate of Mrs. Pat Giles. The parish will enter a period of discernment regarding the eventual utilization of the Giles bequest, and there will be a need for oversight and management of the investments that the parish will receive in the bequest. At the July 20, 2021, Vestry meeting, the Vestry approved the committee's recommendations to restructure the assets that will eventually be received from the estate.

The committee will also provide advice to the Vestry on the management of investments already in hand, such as the Centennial Scholarship Trust. At the August 17, 2021, Vestry meeting, the committee presented a restructuring recommendation for the Trust portfolio. Following Vestry approval, the trust's assets were consolidated into a new account with Vanguard, and the restructuring of the portfolio was completed in November. These actions will lower fund management expenses, generate a higher level of income to fund future scholarships and increase the opportunity for growth in the capital base of the trust corpus through investment in equities.

On an ongoing basis, the committee will provide recommendations for the management of parish investments, incorporating the Vestry's long-term objectives and/or planned uses of the funds. It will provide updates to the Vestry on the parish's investment experience on a regular basis and assist with other investment-related decisions. The committee membership includes Berkeley

Boone, Julia Gable, Jason Hingerton and Ernest Ramsay and is co-chaired by Junior Warden Marc Winn and Joe Foley.

Contacts: Joe Foley at joebfoley@comcast.net or 404-290-9525 or Marc Winn marc.winn@mindspring.com or 404-455-2786

INVITING/NOMINATING COMMITTEE

As a new ministry in 2021, the Inviting and Nominating Committee is charged with, first and foremost, being cognizant of our parish's many ministries and its leaders. Before leaders roll off their positions, Inviting and Nominating Committee members discern, pray and collaborate in selecting and inviting new leadership to fill open positions. The ministries are vital to the life of the parish; through their efforts the church serves Christ by opening hearts to God and doors to community. The Committee members are grateful to the many ministry leaders who do just that and to the many leaders yet to come. The Committee would also like to give thanks to God for the Vestry members who are completing their terms of service: Jennifer Price, Anna Edwards and Jason Hingerton, as well as to give thanks for those who have stepped up to lead: Jeff Lee, Gus Brathwaite and Alison Gibbs.

Alana Noble Booker serves as committee chair, and Albert Nim-Dixon serves as vice-chair. The Inviting and Nominating Committee meets quarterly at 5:30 on the fourth Tuesday.

Contact: Alana Booker at anbooker@yahoo.com or 404-433-2980

KNITTING GROUP

Because of Covid 19 precautions, the Knitting Group did not meet in person in 2021. Several of the group continued to knit prayer shawls, scarves and prayer squares that several outreach ministries of Holy Trinity distributed.

The group was saddened by the passing of Linda Graham this summer. Although not a member of HTP, Linda was an active and talented member of the group. She had a special talent of combining bits and pieces of donated yarn. The Knitting Group will miss her presence and skill.

The members of the group would love to have other folks join them for fellowship when they are able to meet in person again.

Contacts: Trudy O'Connell at toc1945@comcast.net or 404-966-1775 and Nancy Boone at ndboone@comcast.net or 770-938-2682

LAY PASTORAL MINISTRY

The Lay Pastoral Ministry is Holy Trinity's way of keeping in touch with members who have a pastoral need. This ministry was created in 1989 by the Daughters of the King to assist the associate rector in meeting the pastoral needs of the parish while the search for the next rector was being conducted, and the ministry has continued ever since.

Each week, a designated captain coordinates the efforts of that week's team to send cards, make visits and phone calls, deliver flowers or meals and offer rides. Sometimes the occasions are glad times (new baby), and sometimes they are sad times (a family death). Sometimes they are difficult times (illness or surgery) and sometimes they are social times (a visit).

In 2021, from January through May, each week all captains contacted an assigned list of folks and others to whom they wanted to reach out. In June, the ministry returned to the model previously in place with one captain in charge each week of the month managing the contacts and flower deliveries. The following served as weekly captains: Judy Skinner on week 1, Tish Wallace on week 2, Joan Kidd on week 3, and Nancy Boone on week 4. In November, Paulette Brathwaite joined the rotation, taking over for Tish Wallace, founder of the ministry and an original captain, who retired in August after many years of faithful service.

During 2021, the lay pastoral team made 70 visits and 353 phone calls. They sent 394 cards and 168 texts or emails. They delivered 141 flower arrangements, delivered food or meals 18 times and provided 3 rides.

Anyone who would like to volunteer to participate in this ministry of love and compassion can call the church office or Nancy Boone.

Contact: Nancy Boone at ndboone@comcast.net or 770-938-2682

LIVESTREAM/AUDIOVISUAL MINISTRY

Soon after the pandemic required a halt of in-person worship out of safety concerns, Holy Trinity transitioned to online worship. The parish began using Zoom to broadcast services from the homes of the worship leaders and, with the gradual easing of restrictions, branched out to livestreaming from the nave on Facebook and YouTube. After a rocky progression, with many experiences of poor visuals and especially poor sound, the parish hired a technical consultant, Tanario King of King Audio Visual Support LLC. He has guided Holy Trinity through obtaining more dependable equipment and livestreaming platforms and continues to assist members of this ministry in improving the livestream experience.

In 2021, the church enlisted the aid of six parishioners to be the first "Tech Vergers" under Tanario's guidance. Two serve at the 10:30 service each Sunday, plus at some additional worship services, with one person on camera and one on sound. Team members include Ginna Evans (recruiter/scheduler), Ellen Bishop, Joe Foley, Scott Miller, Julie Pace, Matt Slother and Thad Thompson, with Steve Clark filling in on sound when needed.

The team continues to fine-tune the parish's livestreaming capabilities as the Tech Vergers learn more about effective use of the cameras and the sound system. The sound system is especially challenging, and those involved in the ministry are exploring ways to improve the quality and consistency of the sound.

The ministry allows Holy Trinity to offer online worship services to parishioners as well as others and allows those who wish to "attend" services after the livestream service has concluded the opportunity to do so. It is another wonderful way that the church has been able to open its doors with further outreach during the pandemic.

Anyone interested in joining this forward-looking ministry can contact Ginna Evans (ginnaevans@comcast.net) or Scott Miller (scott@kirkmillerandassoc.com or 404-538-9347). The team will provide training, practice opportunities and support.

Contact: Scott Miller at scott@kirkmillerassoc.com or 404-538-9347

OFFICE VOLUNTEERS

The front desk volunteers' return restored life and energy to the parish office. They helped with major projects as soon as vaccinations and strict protocols made it possible. Having a live voice answering the phone and a human finger on the door remote renewed HTP's ministry to the parish, the neighborhood and any strangers who came the church's way. The volunteers remained generous and flexible as the parish deliberated about when to open the office and how to do it safely. When that day finally came, they adapted their schedules and good-naturedly covered all of the hours.

Two new volunteers joined the group this year, prepared to serve and go with the flow as the parish figured things out. Although circumstances necessitated that some volunteers step down from weekly duties, they can still be called upon to help with projects or substitute for the regulars. Our priceless volunteers (in scheduled order) are Joanna Goldman, Trudy O'Connell (new), Giulia Galvin, Linda Nelson, Belinda Watkins, Becky O'Connor, Margaret Hertlein, and Scott Miller (new). Sue Argo and Charlotte Pfeiffer no longer serve weekly shifts but are available as needed along with Lynne Pickens and Ann Lanner, who have filled in with less than an hour's notice upon occasion without batting an eyelid.

Belinda Watkins and Estelle Hinde deserve a special note. Belinda was a front desk volunteer when Sarah Christian first arrived in June 2003, and Estelle Hinde still gives her service as archivist and registrar even though she's no longer able to come to the office regularly. Their steadfastness and institutional knowledge provide sage advice and invaluable help.

Holy Trinity is truly blessed by all of the office volunteers and their ministry!

Written by Sarah Christian. New Parish Administrator Contact: parishadmin@htparish.com; or Emilee Spence, spence@htparish.com; or Virginia Milner, milner@htparish.com

OUTREACH MINISTRY

The Outreach Committee met on the third Sunday of every month in 2021. Most of the time the meetings were in-person sessions following the 10:30 a.m. service, but the group also utilized Zoom for some of the meetings. In 2021, David Triemer served as the Outreach Committee Chair with Pete Pfeiffer as co-chair. Throughout the year, the chairs collaborated with the Holy Trinity Treasurer on prompt approvals and payments of various Outreach check requests. These included quarterly financial payments for regular Holy Trinity Parish contributions to DEAM, Decatur Cooperative Ministry, L'Arche and Church of the Common Ground. For 2022, the Outreach Committee has recommended additional support to assist the following ministries:

PORCH, Casa Alterna and the International Rescue Committee. The committee is seeking discernment and direction in the distribution of additional monies that have been donated to HTP for the purpose of outreach activities.

BAG LUNCH MINISTRY

After a year of purchasing supplies and bagging 90 sack lunches a week for distribution by Neighbors Helping Neighbors during the period of time the church office was closed because of the pandemic, the temporary committee of parishioners returned the Bag Lunch Ministry to the Parish Administrator and the volunteer receptionists of the parish. The receptionists now bag and distribute lunches each day the office is open to persons who come to the church office.

Contacts: Parish Administrators at parishadmin@htp.com or 404-377-3622

CHURCH OF THE COMMON GROUND

The Church of the Common Ground is an Episcopal Diocese of Atlanta church whose congregants live primarily on the streets and in shelters. The church itself exists on the streets, a church without walls. Congregants gather weekly for worship, Bible study, pastoral foot clinics and morning prayer with Common Ground's Vicar, the Reverend Senator Kim Jackson. In one way or another, Holy Trinity has helped to support Common Ground for a decade, at first by bringing lunches and joining the congregants in worship on occasional Sundays and now, for several years, with \$500 quarterly donations. During the height of the pandemic in 2020, Common Ground suspended all operations on the street except for bringing food to congregants on Sundays. Because many street ministries had ceased all operations, there was a food shortage. Holy Trinity responded by providing 50 lunches a week for three months. Common Ground is now reopened; and masked, fully-vaccinated persons are welcome once more to join in worship on Sundays. Holy Trinity visited three Sundays in 2021 and is planning four visits for 2022. Worshipping at Common Ground is a ministry of presence. Congregants and visiting parishioners worship and chat. In these simple acts, members of each group minister to the members of the other group through shared recognition of the dignity of all persons as creatures of God. Contact: Alex Hall at alex.w.hall@gmail.com

COLD WEATHER ASSISTANCE

On nights when temperatures are at 35 degrees or below, Holy Trinity Parish provides assistance to families with children through its Freeze Shelter Ministry. During the winter of 2020-2021, the Decatur First United Methodist Church did not operate its freeze shelter as a result of the pandemic. Shelly Fine, who leads A Home for Everyone in DeKalb: A Collaborative Initiative on Homelessness, asked Holy Trinity Parish for support during the pandemic. The parish agreed to give \$5,000 for the provision of hotel rooms for families with children on cold nights. From November 18, 2020 to February 2, 2021, there were 20 nights when the temperature was 35 degrees or below in Decatur and the parish paid for 55 motel rooms, providing shelter for 69 adults and 91 children. During the winter of 2021-2022, Holy Trinity Parish is also providing cold weather assistance in the form of funds and volunteers to meet with families. As of January 10, 2022, there have already been 21 nights when the temperature was 35 degrees or below in Decatur. The Parish will contribute \$9,200 to this ministry during 2022.

Contacts: Ellen Gallow at ellengallow1234@gmail.com, Dawn Diedrich at diedrichdawn@gmail.com, and Ellen Bishop at ebishop2259@live.com

DECATUR COOPERATIVE MINISTRY/HAGAR'S HOUSE

Decatur Cooperative Ministry has several ministries aimed at preventing and mitigating homelessness, including Hagar's House, a temporary home for families with children. The 5-room 30-bed shelter provides safe, comfortable accommodations to homeless families for up to 90 days. It relies on churches and others in the community to prepare and serve dinners. During 2021, members of Holy Trinity prepared and dropped off dinners for a total of 15 nights in February, May and October. Unfortunately, because of the pandemic, parishioners were unable to serve the meals. The parish contributes \$437.50 per quarter to DCM.

Contact: Ellen Gallow at ellengallow1234@gmail.com

DEAM (DECATUR EMERGENCY ASSISTANCE MINISTRY)

DEAM provides services that include emergency housing, food, prescriptions and utilities to needy citizens in a prescribed area. During 2021, Holy Trinity continued to provide office and storage space to DEAM in part of the church facility for a rent of \$1 for the year. The pandemic's primary effects on DEAM's ministry during 2021 continued to be forcing food distribution outdoors and eliminating the use of volunteers who were 65 years of age or older. Despite these limitations, during 2021 DEAM provided the following to those in need:

- \$252,000 for utilities, preventing disconnection of utility service to 1,315 households;
- Food to 2,104 households and 242 homeless persons;
- \$7,085 to cover prescription drug expenses for 182 individuals;
- \$20,000 in a partnership with Threshold Ministries to provide \$20,000 in emergency rent assistance, keeping 28 families from being evicted.

To help DEAM fulfill its requests, the parish contributes \$1,125 per quarter to DEAM.

Contacts: Grant Knox at knox.g@att.net and Ann Lanner at annlanner52@gmail.com

EPISCOPAL MIGRANT CRISIS CARE COMMITTEE

During this past year, Holy Trinity parishioners organized one large collection for El Refugio departure bags, which was fewer than in the previous year. The parish's contact was primarily with Casa Alternativa and consisted mainly of assisting with the grocery-buying list. The committee may consider whether or not to be active with Casa Alternativa in other ways, such as escorting residents to the airport and being available in the evenings for residents. HTP's committee is awaiting decisions from the International Rescue Committee as to how HTP might become involved with the current receiving of Afghan refugees.

Contacts: Don Murphy at doncm38@gmail.com and David Triemer at david.triemer@gmail.com

KAIROS PRISON MINISTRY

The pandemic continued to shut down all visits to prisons statewide. To keep in touch, the Phillips State Prison Kairos team is using Zoom for prayer chapels and Bible studies. At the request of prison officials, the team, which included Holy Trinity parishioners, sent Easter letters of encouragement to over 800 prisoners and Christmas cards to over 1,000 prisoners. The team continues to work with prison officials to assure that the Kairos program can restart at Phillips as soon as permitted.

Contact: Pete Pfeiffer at pfeifferguy@gmail.com

L'ARCHE

L'Arche is a non-profit, house-based community that celebrates the gifts of people with and without intellectual disabilities. L'Arche in Atlanta has two houses for residents, and the parish financially supports the ministry in the amount of \$250 per quarter.

Contact: Tim Moore at tim@larcheatlanta.org

PATH TO SHINE

Path To Shine is a diocesan-wide mentoring program. After meeting virtually for the 2020-21 school year, this year parishioners and students began meeting again in person on Mondays at Avondale First Baptist Church. Four fifth graders left the program when they moved on to middle school and Path to Shine has not filled their spot because of a smaller meeting space and the difficulties presented by COVID. It is hoped that a couple of more students will be joining the program in February if the Omicron variant dies down a bit. Steve Clark is a new mentor this year and has been wonderful with one of the program's most active students.

Contacts: Lindy Newman at lindynewman@comcast.net and Kay Watkins at watkinkay@hotmail.com

PORCH-DECATUR

PORCH is an all-volunteer, grassroots hunger relief organization founded in North Carolina, and now has more than twenty communities nationwide. Barbara Hardin, Hope Baker and Dot Moye founded PORCH-Decatur as an ongoing disaster response effort in July 2020. The Decatur PORCH community is sponsored through Holy Trinity and organized within the structure of the national PORCH organization, which enabled the program to get up and running quickly as the scope of hunger in the community was laid bare during the pandemic. The group collects food and cash donations through monthly neighborhood food drives and then distributes food to hundreds of at-risk families in the community with donations currently distributed to DEAM and the Sack Lunch Ministry. The program involves three steps. Once a month, on a designated day, donors place food donations on their porches, usually responding to a monthly list of needed items. A volunteer neighborhood coordinator collects the food and brings it to Tisdale Hall on the second Sunday of every month, where more volunteers help unload, sort, pack and distribute the food to DEAM and the Sack Lunch Ministry.

Contact: Barbara Hardin at heelfan79@gmail.com

WATER LIFE HOPE

Water Life Hope is a non-profit organization that provides clean water systems in the Caribbean, primarily Haiti. This year during the pandemic, the organization was unable to travel into Haiti. However, it finalized a large, multi-kiosk water system in Cavaillon by working with local people. The organization was able to provide financial support to Bernard Mevs Medical Center, which is treating patients with COVID as well as with daily illnesses and traumas. Several years ago, Water Life Hope built the well and reservoir that serves that hospital. It has also funded a feeding program in Port Au Prince during the pandemic. In Honduras, Water Life Hope has funded a large reservoir that will serve a community that presently lacks clean water. In spite of obstacles Water Life Hope continues to serve those who lack basic resources, particularly potable water.

Contact: Ed Buckley at www.Waterlifehope.org/contact

PARISH LIFE

Parish Life is the ministry with the best mission of all: food, fun and fellowship. During 2021, the parish began to gather in old and new ways.

In August, the parish gathered for a “Blessing of the Doughnuts” by Father Greg in celebration of the resumption of the coffee and doughnut hour. Jan Gable coordinates teams of parishioners who ensure the bountiful presentation of coffee and doughnuts after the 8:00 and 10:30 services. These teams are responsible for the pick-up of freshly made doughnuts, the brewing of coffee and the setup and cleanup TWICE every Sunday. All have appreciated this return to “normal” – most especially the young folks.

Foyers was reimaged and resumed in the fall. Simple meals with fellow parishioners have been a part of the fabric of the parish for a long time. Holy Trinity parishioner Alice Murray, who served as the Religion Editor of The Atlanta Constitution, authored a fascinating article about the history of Foyers. The Foyers concept is rooted in the command of God “that we love one another. . . and you can’t do that,” Murray wrote, “unless you know each other.” Heightened awareness of new strains of COVID, combined with a yearning to regroup as a community prompted the Parish Life team to come up with ideas for non-traditional Foyers activities. In November, “Alternative Foyers” groups were formed to allow gatherings in traditional and non-traditional ways. Parishioners had the opportunity to sign up for meals in homes or restaurants (inside or outside), walks and other gatherings.

From a public health perspective, the traditional gathering in Tisdale Hall for the English Tea was not advisable in 2021. So the Parish Life team planned an English Tea—To Go. The concept included a To-Go Tea in a simple, white box with the hope of sustaining the annual Tea’s support of worthy causes. Regrettably, because of the 2022 COVID spike, the Tea was cancelled for 2022. But the team is raring to go for the 2023 English Tea, and planning will resume next fall. The team now understands how Olympic athletes feel when their governments decide to boycott the games.

As with other aspects of the parish, the mission of Parish Life has held despite the pandemic. The ministry continues to foster opportunities for connecting joyfully with each other when and as opportunities present themselves. Despite the temporary interruption of routines and gatherings, members of the parish are reaching for the phone or computer to connect with one another whenever possible. Life is most certainly different, but the parish remains connected by God’s love and is anxious to resume its traditional large and small group functions as soon as possible!

Thanks go to the many volunteers who support this ministry.

Contact: Dawn M. Diedrich at diedrichdawn@gmail.com or 404-219-3183

PRESCHOOL

This has been a year of rebuilding for the preschool, which was forced to close when the pandemic hit in March 2020. Through the generous support of the Vestry, the preschool was able

to pay the teachers through the completion of that school year. The preschool had a small reopening for two classes in February 2021. In August of 2021 it opened with four classes and brought back the specials teachers.

The school year has been off to a great start. The preschool continues to follow strict COVID-19 protocols to keep the students and staff healthy. Through the generous donations of many Holy Trinity parishioners, two scholarships were offered this year. The gardening, music and globetrotting classes continue to be a great success and a huge draw to potential students. Chapel continues to be a bright light of the program. Students, teachers and parents sing, dance, and pray together every Wednesday morning.

Through donations, the preschool was able to get new mulch for the playground and repair some areas in the garden. It has been able to utilize the resources that it has and in doing so has been able to keep expenses relatively low.

The relationship with Holy Trinity Parish continues to be a strong one, one in which the church supports and embraces the preschool. Carrie Eingurt meets monthly with the preschool board, which consists of church members and parents. This board works on improving both the school and the relationship with the church.

The preschool looks forward to a year of growth as it serves the families in its community.

Contact: Carrie Eingurt at eingurt@htparish.com or 404-371-1310

SACRED GROUND

In 2021 Beloved Trinity celebrated a new, sacred and fruitful partnership with The Episcopal Church of the Epiphany, Holy Trinity's Decatur neighbor. In October, the group began the Sacred Ground curriculum with Epiphany. The program, an extension of The Episcopal Church's ministry of Becoming Beloved Community, is a ten-part film-based dialogue on race and faith. Forty-eight parishioners from both parishes registered to facilitate and/or participate in this needful series. Twelve parishioners volunteered to serve as co-facilitators of six dialogue circles. Each dialogue circle had two facilitators, one from each of the parishes, and consisted of parishioners from both churches. By early December 2021, the program had carried out facilitator training, a pastoral check-in, a Sacred Ground orientation and an Advent Reflection Day. Each of the six dialogue circles completed five sessions by the end of 2021 and will resume meeting in 2022, concluding the curriculum in early to mid-April.

The holy, needful work of Sacred Ground includes films, readings and discussions that have given participants much to lament and have stimulated sanctified re-imagining of what Beloved Community looks like. The Holy Spirit is doing powerful, redemptive work as the participants do their work together.

Contact: The Reverend Rhett Solomon at solomon@htparish.com or 404-377-2622, ext. 26

STEWARDSHIP

Holy Trinity Parish's Stewardship Campaign for 2021 was "For All the Saints." The parish leaned into an understanding of the history and legacy of the HTP community as well as the legacy that Holy Trinity will leave. Nathan Penner, as the chair of the campaign, kicked things off with a sermon reflecting on the pull of power and wealth and Christ's call to humility and generosity. The launch was capped by an outstanding concert by Will Buthod's jazz trio.

In the following weeks Laura Manzer gave an excellent challenging and encouraging word reminding members of the holistic nature of the call to stewardship. Her talk is online and worth a second viewing. Finally, Nicole Blakemore honored several of HTP's long-time members who have given years of service to the church and are now stepping into new chapters of their lives in the parish.

Additionally, Father Greg and Nathan Penner sent a letter to parishioners and the newsletter and bulletins published testimonies of young members to the important role the church plays in their lives, and follow-up calls reminding faithful givers to pledge is just wrapping up in January 2022. Collectively, it was a successful campaign thanks to the contributions of multiple members of the congregation and the generosity of the parish as a whole.

Contact: Nathan Penner at njpenner@gmail.com or 574-361- 3168

VERGERS

Vergers at Holy Trinity served at worship services held in the Nave and outdoors, assisting within pandemic precautions. Vergers worked closely with clergy, acolytes, altar guild members and ushers to help make the service a worshipful experience for the congregation

DeDe Craig-Clark, Julia Gable, Russ Gipson, Beth Howell, Scott Miller, Albert Nim-Dixon and John Plotkin served as Vergers at Holy Trinity during 2021. Anyone who is interested in learning more about verger service can contact any of the vergers.

Contact: DeDe Craig-Clark at dcraigclark@gmail.com or 404-375-2844

YOUTH MINISTRY

As Holy Trinity made tentative steps toward a "new normal" in 2021, the youth program likewise began to reinvent itself, energized and supported by the formation of an active steering committee and the mid-year arrival of Father Rhett. The committee meets monthly to collaborate on all aspects of youth formation and ministry. Members are Mollie Arkin, Erin Potter Faile, Celia Henson, Jeff Jacobs, Mary Martha Penner and Tomina Schwenke, along with Father Rhett and Father Greg.

In addition to the steering committee, the youth ministry has also benefited this year from the addition of Erin Potter Faile in the paid, part-time position of youth ministry coordinator. Erin began this role in October and does an outstanding job of managing communications and

logistics behind the scenes, as well as volunteering to help lead youth events and cultivating relationships with the youth.

Yet another significant development this year has been the fruitful new partnership with the parish's Decatur neighbors at Church of the Epiphany. What began as an experiment in the springtime immediately settled into an easy and effective alliance. The two small youth groups merge to form a perfectly-sized larger one, and the combined efforts of clergy, staff and lay leaders from both parishes keep things fresh and help distribute the work. At least once a month, HTP and Epiphany youth join together in activities at one or the other parish.

Sunday morning formation for high school-aged youth this year explores the identity of Holy Trinity's young men and women as children of God and what it means to live into that identity. The comprehensive lesson plan was developed by Father Rhett in response to what the steering committee felt to be a general lack of serious and engaging curriculum options. The material dives deep into scripture and includes plenty of time for prayer and discussion. The high school class is led this year by Tim Ball, Alex Hall, Jeff Jacobs and Kay Watkins. For middle schoolers, Cathy Shanks and Christian Foster offer a class that is part acolyte refresher course and part discussion. Both classes pitch in on some Sunday mornings to help make sandwiches for parishioners at the Church of the Common Ground.

For much of the year, two Sunday nights per month found the youth gathered outdoors around a campfire studying scripture or playing games. These evenings were led with faithful regularity by Mary Martha Penner and Father Greg. Over the course of the summer and fall, a new tradition emerged on the first Sunday of each month—a pizza dinner at Fellini's. During the same dinner hour, the parents of the youth sometimes gather across the street at Coyote's Mexican Grill.

Other outings this year included a hike on the Beltline, a Halloween scavenger hunt on the Beltline, attendance at Mother Jenna's installation as rector of St. Benedict's in Smyrna, and an afternoon at a corn maze. The youth team is excited to plan field trips like these on at least a quarterly basis in 2022.

The new year will continue to offer intentional and varied fellowship and formation (including preparation of a new class of confirmands). In addition, 2022 will bring two especially exciting things:

- In June, Holy Trinity's youth will join the youth of Epiphany on a four-day pilgrimage to Nashville, TN. It is an opportunity for spiritual formation through fellowship, service, worship, and learning about the work of nonprofit social ministries. During the pilgrimage the group will assist and learn from ministry partners Open Table Nashville and Thistle Farms.
- Father Rhett will soon oversee the Youth Self-Study, v.2, an assessment and planning process similar to one conducted several years ago. A team of parishioners will observe and assess the current slate of youth offerings and existing cohort of youth and their families in order better to align HTP's youth ministry with the parish at large and to strategically plan for the immediate future.

In addition to the regular ministry team, the youth team also relies on a pool of parishioners who are available for quick projects such as cooking, hosting, driving or chaperoning. Anyone who is interested in being a part of this group or who feels called to spend occasional time supporting or fellowshiping with the youth of Holy Trinity this year should contact Mollie Arkin or Erin Potter Faile.

Contacts: Mollie Arkin, committee chair, at molliearkin@yahoo.com or 404-395-7857 and Erin Potter Faile, youth ministry coordinator, at faile@htparish.com or 706-525-0771